

St. Francis Wildlife Association, Inc.
5580 Salem Rd.
Quincy, FL 32352
www.stfranciswildlife.org

Job Description

Job Title: Wildlife Rehabilitator
Job Type: Full-time 40+ hours a week
Pay: \$35,000 - \$39,000 annually, depending on experience
Benefits: Paid time off, assistance with healthcare premiums, on-site housing may be available
Reports to: Board of Directors

Qualifications

Experience: Minimum of two years' experience working as a full-time wildlife rehabilitator.
Education: Bachelor's degree in the sciences or a veterinary technician associate degree preferred, but additional experience will be considered in lieu of a degree.

Job Summary:

This is a challenging and rewarding position in a high volume wildlife hospital setting. This position is responsible for all aspects of rescue, rehabilitation and release of injured, orphaned and sick wild animals to ensure overall patient well-being. Applicants should possess a state Wildlife Rehabilitation Permit or have at least two years full-time experience in a wildlife hospital setting. This position is responsible for wildlife care, diet plans and medical treatments; assisting with the training and mentoring of interns, rescuers and volunteers; and overseeing animal rescues and releases. During busy baby seasons, work hours will include evenings, weekends and holidays. Hospital intake fluctuates from season to season. Vacation times are usually taken during the slower winter months.

Main Duties and Responsibilities:

- Ensure compliance with the FWC Wildlife Rehabilitation and USFWS Migratory Bird Permits.
- Maintain high standards of humane care for our wild rehab patients.
- Understand and support the wildlife rehabilitation protocols of SFW.
- Follow and uphold protocols to reduce risks of zoonotic disease transmission.
- Admit patients and create treatment plans.
- Provide appropriate triage, emergency care, housing and diets.
- Ensure daily animal care including feeding, medicating, cleaning cages and wound care.
- Work alongside veterinarians to develop and execute treatment plans for wildlife patients.
- Provide unsupervised treatments and humane euthanasia when necessary.

Additional Responsibilities:

Provide medical and operational procedures, such as:

- Maintain detailed and organized patient records.
- Assist over the phone or in person regarding animal rescues and transport.
- Participate in interviewing and hiring of techs and interns, and provide performance reviews as needed.
- Properly maintain indoor and outdoor enclosures.
- Coordinate purchasing trips and donation pickups.
- Respond to phone calls, texts, social media posts and emails from the general public and requests from public media, offering accurate knowledge on specific animals or wildlife issues.
- Expand professional knowledge by attending wildlife rehabilitation seminars and conferences and networking with other wildlife rehabilitators.
- Perform additional duties assigned by Board of Directors.

Basic Qualifications:

- Holds a Florida wildlife rehabilitation permit or can qualify within 30 days of employment.
- Experienced with humane capturing, handling and restraining of wild birds, mammals and reptiles.
- Possesses basic knowledge of avian, mammalian and reptilian care..
- Has basic knowledge of rehab techniques and protocols.
- Is able to understand and learn basic medical terminology, animal physiology and anatomy.
- Understands the need for humane euthanasia.
- Has excellent interpersonal skills for interactions with employees, volunteers and the public.
- Has basic computer, telephone, data collection and data filing skills.
- Can communicate effectively, both writing and speaking.
- Holds a valid driver's license.

COVID-19 considerations: All staff are required to wear masks indoors around wild animals.

This job description is subject to change at any time.

St. Francis Wildlife is an equal opportunity employer.

Full job description available upon request. Please send cover letter and resume to emilysbrann@gmail.com.